



Hora Hora School

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Positions: Pou Arataki Team Leader – Starting Term 1, 2026.

E kimihi ana he Pou Arataki mō tō tātou whānau o Te Āhurutanga (whānau reo rua).

We are seeking an enthusiastic and highly organised Pou Arataki to teach and lead a dynamic whānau of kaiako, tamariki and whānau whanui. You must demonstrate a commitment to te reo Māori me ona tikanga with a sound knowledge of Te Marautanga o Aotearoa.

As a leader and mentor, you will:

- Foster strong relationships with ākonga, whānau, and hāpori.
- Guide and lead our amazing team of kaiako in delivering a culturally responsive curriculum and programmes.
- Shape and contribute to our school's future through pedagogical expertise, cultural leadership, and innovative practices.

He aha ngā mea e matua rapuhia ana?

We need a fluent speaker of Te Reo Māori who is:

- Confident in te reo me ōna tikanga.
- Preferably Huarahi Māori trained (Marautanga o Aotearoa) and knowledge of language acquisition.
- Have knowledge and experience in responsive assessment
- A collaborative practitioner who thrives in shared teaching spaces and team planning settings.
- Well-connected in our hāpori, with strong ties to local hapū and Ngāpuhi.
- Understands and knowledge of trauma-informed practice and its application in educational settings.

Te Mahi a te Pou Arataki.

As Pou Arataki, you will:

- Lead and mentor Kaiako in implementing **Te Marautanga o Aotearoa**
- Lead initiatives to strengthen our bilingual, future-focused learning environment.

- Partner with our Leadership team to uphold innovation and our vision.
 - Foster and provide a supportive team culture in our shared teaching/learning spaces.
 - Teach flexibly across year levels (Tau 1-6)
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Ngā Pūkenga Matua

We value:

- Strong leadership and management capabilities, with a focus on guiding teams and achieving positive educational outcomes for Māori.
 - Strong organisational, planning and assessment practices.
 - An ability to present and demonstrate ideas with a Māori worldview.
 - Effective communication – Connecting meaningfully with tamariki, whānau and staff
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Me pēhea te tono?

Structure your application under these headings and provide examples that show your experience, skill and knowledge of the following:

- Te Reo Māori me ōna Tikanga
- Assessment Practices.
- Internal and external networks with local hapū, whānau and agencies.
- Leadership experience and in collaborative spaces

Kia mau, kia ita, kia ū!